

# **Strategic Plan**

**2009-2013**

# NEW LEARNING RESOURCES SCHOOL DISTRICT

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## Introduction:

New Learning Resources School District is centrally located in Jackson, the capital of Mississippi. Jackson is approximately 175 to 200 miles north of the Mississippi Gulf Coast, 200 miles from Mobile, Alabama, 200 miles from New Orleans, Louisiana and approximately 200 miles from Memphis, Tennessee. The population is 176,614 which is spread across a large county area, Hinds County. In addition the Jackson area is referred to as “the metro area” which encompasses Hinds, Rankin and Madison Counties.

New Learning Resource School District is comprised of three individual schools. The three schools have an enrollment of 194 fulltime students; New Summit School with K-12 enrollment of 109 fulltime students; North New Summit School with a K-12 enrollment of 82 fulltime students; and New Summit Academy in Costa Rica with a 10-12 enrollment of 24 students. New Summit is fully accredited by the Southern Association of Colleges and Schools and the Mississippi Department of Education.

According to each school’s mission a comprehensive curriculum is designed to meet the needs of all students ranging from the academically talented to the exceptional learner.

The mission of New Learning Resources School District is: to provide a quality education for every child.

The District employs competent administrators, teachers and support staff to provide students with quality educational opportunities. An ongoing staff development program keeps staff member current on educational trends, teaching strategies, and practices needed to provide meaningful educational opportunities for students. The New Learning Resources Foundation, a non-profit organization, provides support to the district through enhancement of educational opportunities for students.

## Needs Assessment:

Our needs were assessed through exhaustive examination of specific data from students, faculty and staff, and stakeholders. Non-cognitive data (suspensions, detentions, discipline referrals and student attendance) were considered. In addition, causes and contributing factors were determined to assist with identifying specific goals and strategies for addressing them.

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### Stakeholders:

Stakeholders are to include all teachers, assistant teachers, parents and administration. Information from our on-going analysis of data will be communicated to various groups for a formal analysis and adjustment procedures. Additional stakeholders will be identified based on specific areas for improvement.

### Evaluation:

The effectiveness of the Comprehensive School Improvement Plan will be evaluated through grade group meetings, quality teams, and surveys. Student input will be gathered through surveys and the Student Leadership Forum. Parental input will be gathered via surveys, parent meetings and the comments recorded on the weekly student progress report. The plan is expected to achieve a reduction in novice performance and an increase in the listed academic areas.

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New Summit School

North New Summit School

New Summit Academy

## **New Learning Resources School District Mission Statement**

*To provide a quality education for every child.*

## **New Learning Resources School District Vision Statement**

*New Summit School will become the leader in providing exceptional and innovative educational services for students with differences in learning.*

## **New Learning Resources School District Beliefs**

- ❖ Students learn in different ways and should be provided with a variety of instructional approaches to support their learning.
- ❖ All children have the right to a high-quality education.
- ❖ A quality education is founded on and sustained by an unwavering emphasis on reading, mathematics, and life-long learning.
- ❖ Well-defined goals and objectives are essential to a quality education program.
- ❖ Students achieve best in a safe, positive, and intellectually stimulating learning environment.
- ❖ Each and every employee functions as an integral member of the school personnel team and makes a highly significant contribution to the educational program.

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## **New Learning Resources School District Strategic Plan (2009-2013)**

New Summit School is striving to meet the ever-changing needs of our students, their families and communities by adopting new and more effective strategies for teaching and learning. Administrators, teachers and staff have collaborated to create a plan that will better meet these needs through exceptional instructional programs, advanced curricula, and experienced and highly-qualified instructors. The following is a list of goals and objectives that will guide the continued growth and improvement of New Summit School.

**Goal 1: Provide an instructional program that advances student achievement in all areas.**

- Objective 1.1 Improve student achievement as measured by the district assessment program.
- Objective 1.2 Provide an instructional program that prepares all students for success.
- Objective 1.3 Utilize technology and interactive lessons to expand student learning.

**Goal 2: Prepare all students to be proficient readers.**

- Objective 2.1 Collaborate with early childhood education providers within our community to ensure that all students enter kindergarten ready to learn.
- Objective 2.2 Provide effective intervention services to enhance reading skills.
- Objective 2.3 Implement a research based, comprehensive and consistent reading program to prepare students to read at or above grade level.

**Goal 3: Recruit, develop, and maintain the highest quality administrators, instructors, and support staff.**

- Objective 3.1 Initiate a comprehensive professional development plan for administrators, instructional staff and support staff that ensures continuous improvement.
- Objective 3.2 Ensure administrators provide effective instructional leadership.
- Objective 3.3 Develop a recruitment, training and retention plan that will attract and retain quality employees.

**Goal 4: Create active school/community partnerships to ensure a quality education program.**

- Objective 4.1 Encourage parental participation
- Objective 4.2 Collaborate with businesses, community organizations, and area leaders to promote the economic development of our region.
- Objective 4.3 Enhance community pride in New Summit School
- Objective 4.4 Establish an effective communications plan to better inform surrounding communities about New Summit School and its services.

**Goal 5: Provide appropriate educational facilities that promote learning, safety, and community pride.**

- Objective 5.1 Plan appropriately for student growth.
- Objective 5.2 Create an efficient, educational environment through the effective use of technology.
- Objective 5.3 Provide a conflict-free and safe school.

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